

RESOLUTION NO.

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARROYO GRANDE APPROVING THE UPDATED CITYWIDE COMBINED SALARY SCHEDULE AND AUTHORIZING THE APPROPRIATION OF \$4,000 FROM THE GENERAL FUND FOR THE BALANCE OF THE FY 2023-2024**

**WHEREAS**, the City Council of the City of Arroyo Grande (“City”) deems it in the best interest of the City and in order to ensure compliance with State law, that compensation for employees be adjusted as hereinafter provided; and

**WHEREAS**, the City Council is approving equity adjustments for the Five Cities Fire Authority staff, and to reflect salary adjustments for two existing City staff classifications: Public Works Manager and Citywide Fleet Coordinator (collectively “Impacted Employees”); and

**WHEREAS**, the City Council finds the adoption of this this Resolution is not a project subject to the California Environmental Quality Act (“CEQA”) because it has no potential to result in either a direct, or reasonably foreseeable indirect, physical change in the environment. (State CEQA Guidelines §§ 15060, subd. (c)(2)-(3), 15378.)

**NOW, THEREFORE BE IT RESOLVED** by the City Council of the City of Arroyo Grande that:

1. All Recitals are incorporated herein by reference.
2. Salary ranges for employee classifications as described herein, shall be adjusted as designated in Exhibit “A,” attached hereto and incorporated herein by this reference, to be effective for the pay period beginning December 22, 2023.
3. All other employee salary and benefit terms and conditions remain in full force and effect.
4. The City Council directs staff to take any steps necessary to otherwise ratify the salary changes for Impacted Employees.

On motion of Council Member \_\_\_\_\_, seconded by Council Member \_\_\_\_\_, and on the following roll call vote, to wit:

**AYES:**  
**NOES:**  
**ABSENT:**

The foregoing Resolution was passed and adopted this 12<sup>th</sup> day of December, 2023.

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**CAREN RAY RUSSOM, MAYOR**

**ATTEST:**

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**JESSICA MATSON, CITY CLERK**

**APPROVED AS TO CONTENT:**

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**BILL ROBESON, INTERIM CITY MANAGER**

**APPROVED AS TO FORM:**

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**ISAAC ROSEN, CITY ATTORNEY**

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**EXHIBIT A  
COMBINED SALARY SCHEDULE  
EFFECTIVE 12/22/2023**