

RESOLUTION NO.

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY  
OF ARROYO GRANDE ADOPTING COMPENSATION  
ADJUSTMENTS FOR PART-TIME EMPLOYEES**

**WHEREAS**, the City Council of the City of Arroyo Grande ("City") deems it in the best interest of the City and in order to ensure compliance with State law, that compensation for part-time employees be adjusted as hereinafter provided; and

**WHEREAS**, the City Council finds the adoption of this this Resolution is not a project subject to the California Environmental Quality Act ("CEQA") because it has no potential to result in either a direct, or reasonably foreseeable indirect, physical change in the environment. (State CEQA Guidelines §§ 15060, subd. (b)(2)-(3), 15378.)

**NOW, THEREFORE BE IT RESOLVED** by the City Council of the City of Arroyo Grande that:

1. Salary ranges for part-time employee classifications shall be adjusted as designated in Exhibit "A" attached hereto and incorporated herein by this reference, to be effective for the pay period beginning July 7, 2023.
2. All other part-time employee salary and benefit terms and conditions remain in full force and effect.
3. The Citywide Combined Salary Schedule as designated in Exhibit "B", attached hereto and incorporated herein by this reference, to be effective July 7, 2023, reflecting the above described changes is hereby adopted.

On motion of Council Member \_\_\_\_\_, seconded by Council Member \_\_\_\_\_, and on the following roll call vote, to wit:

**AYES:**

**NOES:**

**ABSENT:**

The foregoing Resolution was passed and adopted this 27<sup>th</sup> day of June, 2023.

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CAREN RAY RUSSOM, MAYOR

ATTEST:

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JESSICA MATSON, CITY CLERK

APPROVED AS TO CONTENT:

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WHITNEY MCDONALD, CITY MANAGER

APPROVED AS TO FORM:

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ISAAC ROSEN, CITY ATTORNEY

**RESOLUTION NO.**  
**PAGE 3**

**EXHIBIT A**  
CITY OF ARROYO GRANDE  
COMBINED SALARY SCHEDULE  
EFFECTIVE 07/07/2023

GROUP: PART-TIME POSITIONS

	HOURLY RATE			
	Step A	Step B	Step C	Step D
<u>POLICE DEPARTMENT</u>				
Administrative Intern (Cadet)	\$16.87	\$17.71	\$18.60	\$19.53
Records Clerk	\$21.64	\$22.72	\$23.86	\$25.05
Fleet & Equipment Technician	\$26.14	\$27.45	\$28.82	\$30.27
Neighborhood Services Technician	\$23.33	\$24.50	\$25.72	\$27.01
Training Technician	\$26.14	\$27.45	\$28.82	\$30.27
Police Reserve Officer Trainee	\$24.95	\$26.20	\$27.51	\$28.89
Police Reserve Officer	\$28.65	\$30.08	\$31.59	\$33.16
Designated Level I Reserve Officer	\$35.81	\$37.60	\$39.48	\$41.46
<u>RECREATION SERVICES DEPARTMENT</u>				
AM/PM Assistant I	\$16.07	\$16.88	\$17.72	\$18.61
AM/PM Assistant II	\$17.08	\$17.93	\$18.83	\$19.77
AM/PM Assistant Teacher	\$18.77	\$19.71	\$20.70	\$21.73
AM/PM Teacher	\$20.65	\$21.68	\$22.76	\$23.90
Pre School Teacher	\$20.65	\$21.68	\$22.76	\$23.90
Facility Attendant	\$16.07	\$16.88	\$17.72	\$18.61
Senior Facility Attendant	\$17.08	\$17.93	\$18.83	\$19.77
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Volunteer and Program Coordinator	\$26.37	\$27.69	\$29.07	\$30.53
<u>MISCELLANEOUS</u>				
Capital Improvement Projects Manager	\$47.90	\$51.14	\$54.59	\$58.24
Administrative Intern	\$16.87	\$17.71	\$18.60	\$19.53
Office Assistant I	\$17.58	\$18.46	\$19.39	\$20.36
Office Assistant II	\$20.56	\$21.58	\$22.66	\$23.80
Sr. Office Assistant	\$21.64	\$22.72	\$23.86	\$25.05
Administrative Secretary	\$24.73	\$25.96	\$27.26	\$28.62
Executive Secretary	\$29.24	\$30.70	\$32.24	\$33.85
Building Permit Technician	\$26.54	\$27.86	\$29.26	\$30.72
Assistant Engineer	\$32.39	\$34.00	\$35.70	\$37.49
Associate Engineer	\$35.61	\$37.40	\$39.26	\$41.23
Planning Technician	\$26.54	\$27.86	\$29.26	\$30.72
Assistant Planner	\$30.87	\$32.42	\$34.04	\$35.74
Associate Planner	\$33.40	\$35.07	\$36.82	\$38.66
Custodian	\$17.95	\$18.84	\$19.79	\$20.78
Maintenance Worker	\$17.95	\$18.84	\$19.79	\$20.78
Student Intern (seasonal)	\$16.07			
<u>FIVE CITIES FIRE AUTHORITY</u>				
Office Assistant II	\$18.81	\$19.75	\$20.72	\$21.77
Reserve Firefighter	\$16.00	\$17.00	\$18.00	

**RESOLUTION NO.  
PAGE 4**

**EXHIBIT B**  
CITY OF ARROYO GRANDE  
COMBINED SALARY SCHEDULE  
EFFECTIVE 07/07/2023

GROUP: SEIU

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Office Assistant I	Biweekly	1,581.98	1,661.07	1,744.13	1,831.33	1,922.90
	Monthly	3,427.61	3,598.99	3,778.94	3,967.89	4,166.29
	Annual	41,131.37	43,187.94	45,347.33	47,614.70	49,995.44
Accounting Clerk I	Biweekly	1,621.53	1,702.60	1,787.73	1,877.12	1,970.97
	Monthly	3,513.30	3,688.97	3,873.42	4,067.09	4,270.44
	Annual	42,159.65	44,267.64	46,481.02	48,805.07	51,245.32
Maintenance Worker I	Biweekly	1,703.61	1,788.80	1,878.24	1,972.15	2,070.75
	Monthly	3,691.17	3,875.72	4,069.51	4,272.99	4,486.63
	Annual	44,293.98	46,508.68	48,834.12	51,275.82	53,839.62
Office Assistant II	Biweekly	1,746.21	1,833.52	1,925.19	2,021.45	2,122.52
	Monthly	3,783.44	3,972.62	4,171.25	4,379.81	4,598.80
	Annual	45,401.33	47,671.40	50,054.97	52,557.72	55,185.61
Accounting Clerk II	Biweekly	1,880.47	1,974.50	2,073.22	2,176.88	2,285.73
Maintenance Worker II	Monthly	4,074.36	4,278.07	4,491.98	4,716.58	4,952.41
Neighborhood Services Tech.	Annual	48,892.27	51,336.88	53,903.73	56,598.92	59,428.86
Administrative Secretary	Biweekly	2,075.69	2,179.47	2,288.45	2,402.87	2,523.01
	Monthly	4,497.33	4,722.19	4,958.30	5,206.22	5,466.53
	Annual	53,967.92	56,666.32	59,499.63	62,474.61	65,598.34
Senior Accounting Clerk	Biweekly	2,127.58	2,233.96	2,345.66	2,462.94	2,586.09
Building Permit Tech.	Monthly	4,609.76	4,840.25	5,082.26	5,336.37	5,603.19
Plan/Engineer Permit Tech	Annual	55,317.12	58,082.97	60,987.12	64,036.48	67,238.30
Sports Facility Coord.						
Recreation Coordinator						
Maintenance Worker III						
Water Services Worker	Biweekly	2,235.29	2,347.05	2,464.41	2,587.63	2,717.01
	Monthly	4,843.13	5,085.29	5,339.55	5,606.53	5,886.85
	Annual	58,117.55	61,023.42	64,074.59	67,278.32	70,642.24
Fleet Maint. Coordinator	Biweekly	2,348.45	2,465.87	2,589.17	2,718.63	2,854.56
Community Services Specialist	Monthly	5,088.31	5,342.73	5,609.86	5,890.36	6,184.88
	Annual	61,059.75	64,112.73	67,318.37	70,684.29	74,218.50
Public Works Lead Worker	Biweekly	2,407.16	2,527.52	2,653.90	2,786.59	2,925.92
Parks Lead Worker	Monthly	5,215.52	5,476.30	5,750.11	6,037.62	6,339.50
	Annual	62,586.24	65,715.55	69,001.33	72,451.40	76,073.97

**RESOLUTION NO.  
PAGE 5**

**CITY OF ARROYO GRANDE  
COMBINED SALARY SCHEDULE  
EFFECTIVE 07/07/2023**

GROUP: SEIU

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
GIS Technician	Biweekly	2,592.25	2,721.86	2,857.96	3,000.86	3,150.90
	Monthly	5,616.54	5,897.37	6,192.24	6,501.85	6,826.95
	Annual	67,398.54	70,768.46	74,306.89	78,022.23	81,923.34
Recreation Supervisor	Biweekly	2,657.06	2,789.91	2,929.41	3,075.88	3,229.67
Streets Maintenance Supervisor	Monthly	5,756.96	6,044.81	6,347.05	6,664.40	6,997.62
Parks, Tree & Landscape Supervisor	Annual	69,083.50	72,537.67	76,164.56	79,972.79	83,971.43
Utilities/Water & Sewer System Supervisor						
Soto Sports Complex Maint. & Coord. Supervisor						
Citywide Fleet Coordinator	Biweekly	2,723.48	2,859.66	3,002.64	3,152.77	3,310.41
	Monthly	5,900.88	6,195.93	6,505.72	6,831.01	7,172.56
	Annual	70,810.59	74,351.12	78,068.67	81,972.11	86,070.71
IT Specialist	Biweekly	2,861.36	3,004.43	3,154.65	3,312.38	3,478.00
Assistant Engineer	Monthly	6,199.61	6,509.60	6,835.07	7,176.83	7,535.67
Engineering Inspector	Annual	74,395.37	78,115.14	82,020.90	86,121.94	90,428.04
Program Analyst						
Associate Engineer	Biweekly	3,237.37	3,399.24	3,569.20	3,747.66	3,935.04
	Monthly	7,014.29	7,365.01	7,733.26	8,119.92	8,525.92
	Annual	84,171.54	88,380.11	92,799.12	97,439.07	102,311.03
Senior Engineer	Biweekly	3,486.29	3,660.60	3,843.63	4,035.82	4,237.61
	Monthly	7,553.63	7,931.31	8,327.88	8,744.27	9,181.48
	Annual	90,643.54	95,175.71	99,934.50	104,931.23	110,177.79

**RESOLUTION NO.  
PAGE 6**

**CITY OF ARROYO GRANDE  
COMBINED SALARY SCHEDULE  
EFFECTIVE 07/07/2023**

GROUP: POA

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Police Officer	Biweekly	2,922.08	3,068.19	3,221.60	3,382.68	3,551.81
	Monthly	6,331.18	6,647.74	6,980.12	7,329.13	7,695.59
	Annual	75,974.14	79,772.85	83,761.49	87,949.57	92,347.04
Sr. Police Officer	Biweekly	3,226.73	3,388.06	3,557.47	3,735.34	3,922.11
	Monthly	6,991.24	7,340.80	7,707.84	8,093.23	8,497.90
	Annual	83,894.88	88,089.62	92,494.11	97,118.81	101,974.75
Police Sergeant	Biweekly	3,739.90	3,926.89	4,123.24	4,329.40	4,545.87
	Monthly	8,103.11	8,508.26	8,933.68	9,380.36	9,849.38
	Annual	97,237.30	102,099.17	107,204.12	112,564.33	118,192.55
Records Clerk	Biweekly	2,036.39	2,138.21	2,245.12	2,357.37	2,475.24
	Monthly	4,412.18	4,632.78	4,864.42	5,107.65	5,363.03
	Annual	52,946.11	55,593.42	58,373.09	61,291.74	64,356.33
Records/Property Evidence Tech.	Biweekly	2,249.80	2,362.29	2,480.41	2,604.43	2,734.65
	Monthly	4,874.57	5,118.30	5,374.22	5,642.93	5,925.07
	Annual	58,494.87	61,419.61	64,490.59	67,715.12	71,100.87
Police Trainee	Biweekly	2,545.21	2,672.48	2,806.10	2,946.40	3,093.72
	Monthly	5,514.63	5,790.36	6,079.88	6,383.88	6,703.07
	Annual	66,175.58	69,484.36	72,958.58	76,606.51	80,436.83

**RESOLUTION NO.  
PAGE 7**

**CITY OF ARROYO GRANDE  
COMBINED SALARY SCHEDULE  
EFFECTIVE 07/07/2023**

**GROUP: FCFA IAFF**

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Fire Fighter	Biweekly	2,365	2,483	2,607	2,737	2,875
	Monthly	5,124	5,380	5,649	5,931	6,228
	Annual	61,488	64,562	67,791	71,168	74,738
Fire Engineer	Biweekly	2,742	2,880	3,024	3,175	3,333
	Monthly	5,942	6,239	6,551	6,879	7,222
	Annual	71,304	74,869	78,613	82,543	86,658
Fire Captain	Biweekly	3,260	3,423	3,594	3,774	3,963
	Monthly	7,063	7,417	7,787	8,177	8,586
	Annual	84,756	89,006	93,444	98,128	103,035

**GROUP: FCFA MANAGEMENT**

<u>Position</u>		<u>LOW</u>	<u>MID</u>	<u>HIGH</u>
Administrative Operations Manager Clerk to the Board	Biweekly	3,273	3,626	3,980
	Monthly	7,091	7,857	8,623
	Annual	85,089	94,280	103,471
Battalion Chief	Biweekly	4,843	5,365	5,888
	Monthly	10,493	11,625	12,756
	Annual	125,919	139,495	153,077
Fire Chief	Biweekly	5,618	6,224	6,831
	Monthly	12,173	13,487	14,802
	Annual	146,072	161,833	177,618

**RESOLUTION NO.  
PAGE 8**

**CITY OF ARROYO GRANDE  
COMBINED SALARY SCHEDULE  
EFFECTIVE 07/07/2023**

**GROUP: MANAGEMENT**

<u>Position</u>		LOW	MID	HIGH
Office Assistant I	Biweekly	1,614.46	1,788.92	1,963.38
	Monthly	3,498.00	3,876.00	4,254.00
	Annual	41,976.00	46,512.00	51,048.00
Office Assistant II	Biweekly	1,782.00	1,974.92	2,167.85
	Monthly	3,861.00	4,279.00	4,697.00
	Annual	46,332.00	51,348.00	56,364.00
Administrative Secretary	Biweekly	2,066.77	2,289.69	2,512.62
	Monthly	4,478.00	4,961.00	5,444.00
	Annual	53,736.00	59,532.00	65,328.00
Executive Secretary	Biweekly	2,338.62	2,591.31	2,844.00
	Monthly	5,067.00	5,614.50	6,162.00
	Annual	60,804.00	67,374.00	73,944.00
Assistant Planner	Biweekly	2,581.85	2,860.62	3,139.38
	Monthly	5,594.00	6,198.00	6,802.00
	Annual	67,128.00	74,376.00	81,624.00
Associate Planner	Biweekly	2,849.54	3,157.38	3,465.23
Deputy City Clerk/ Communications Coordinator	Monthly	6,174.00	6,841.00	7,508.00
Assistant Projects Manager	Annual	74,088.00	82,092.00	90,096.00
Planning Manager	Biweekly	3,387.23	3,753.23	4,119.23
Accounting Manager	Monthly	7,339.00	8,132.00	8,925.00
Management Analyst	Annual	88,068.00	97,584.00	107,100.00
Public Works Manager	Biweekly	3,648.46	4,041.92	4,435.38
Utilities Manager	Monthly	7,905.00	8,757.50	9,610.00
	Annual	94,860.00	105,090.00	115,320.00
Information Technology Mgr	Biweekly	3,738.46	4,141.85	4,545.23
	Monthly	8,100.00	8,974.00	9,848.00
	Annual	97,200.00	107,688.00	118,176.00



**RESOLUTION NO.**  
**PAGE 9**

**CITY OF ARROYO GRANDE**  
**COMBINED SALARY SCHEDULE**  
**EFFECTIVE 07/07/2023**

**GROUP: MANAGEMENT**

<u>Position</u>		LOW	MID	HIGH
Capital Improvement Projects Manager	Biweekly	3,832.15	4,245.69	4,659.23
	Monthly	8,303.00	9,199.00	10,095.00
	Annual	99,636.00	110,388.00	121,140.00
Human Resources Officer Dir of Legis and Info Services Dir of Recreation Services	Biweekly	3,928.62	4,352.31	4,776.00
	Monthly	8,512.00	9,430.00	10,348.00
	Annual	102,144.00	113,160.00	124,176.00
Building Official	Biweekly	4,026.00	4,461.23	4,896.46
	Monthly	8,723.00	9,666.00	10,609.00
	Annual	104,676.00	115,992.00	127,308.00
Police Commander	Biweekly	4,578.46	5,072.77	5,567.08
	Monthly	9,920.00	10,991.00	12,062.00
	Annual	119,040.00	131,892.00	144,744.00
City Engineer	Biweekly	4,904.31	5,434.85	5,965.38
	Monthly	10,626.00	11,775.50	12,925.00
	Annual	127,512.00	141,306.00	155,100.00
Director of Public Works Dir of Administrative Services Dir of Community Develop	Biweekly	5,413.85	5,998.38	6,582.92
	Monthly	11,730.00	12,996.50	14,263.00
	Annual	140,760.00	155,958.00	171,156.00
Police Chief	Biweekly	5,976.46	6,622.62	7,268.77
	Monthly	12,949.00	14,349.00	15,749.00
	Annual	155,388.00	172,188.00	188,988.00
Assistant City Manager/Public Works Director	Biweekly	6,524.31	7,228.15	7,932.00
	Monthly	14,136.00	15,661.00	17,186.00
	Annual	169,632.00	187,932.00	206,232.00
City Manager	Biweekly	7,842.92	8,689.62	9,536.31
	Monthly	16,993.00	18,827.50	20,662.00
	Annual	203,916.00	225,930.00	247,944.00

**RESOLUTION NO.**  
**PAGE 10**

CITY OF ARROYO GRANDE  
COMBINED SALARY SCHEDULE  
EFFECTIVE 07/07/2023

GROUP: PART-TIME POSITIONS

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Sr. Office Assistant	\$21.64	\$22.72	\$23.86	\$25.05
Administrative Secretary	\$24.73	\$25.96	\$27.26	\$28.62
Executive Secretary	\$29.24	\$30.70	\$32.24	\$33.85
Building Permit Technician	\$26.54	\$27.86	\$29.26	\$30.72
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<u>FIVE CITIES FIRE AUTHORITY</u>				
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Reserve Firefighter	\$16.00	\$17.00	\$18.00	