

RESOLUTION NO.

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
ARROYO GRANDE ADOPTING A DIVERSITY, EQUITY,  
INCLUSION, AND JUSTICE POLICY**

**WHEREAS**, it is the mission of the City to make Arroyo Grande the best place possible for everyone who lives, works, and visits; and

**WHEREAS**, the City is committed to supporting diversity, equity, inclusion, and justice, in all facets of society; and

**WHEREAS**, the City of Arroyo Grande does not currently have a policy specifically stating its commitment to diversity, equity, inclusion, and justice; and

**WHEREAS**, the City Council desires to establish a diversity, equity, inclusion, and justice (DEIJ) policy that provides guidance and standards for the City to model and implement the aforementioned objectives within the community and the City organization; and

**WHEREAS**, in adopting this policy, the City Council declares that it is vital to assume the responsibility to face the challenges and seize opportunities created by diversity, and to identify opportunities in policies, regulations, and guidance to address systemic inequities.

**NOW, THEREFORE BE IT RESOLVED** by the City Council of the City of Arroyo Grande that:

1. All recitals set forth and above, are true, correct and incorporated herein.
2. The Diversity, Equity, Inclusion, and Justice (DEIJ) Policy, attached hereto as Exhibit A and incorporated herein, is hereby adopted.
3. This Resolution shall be effective immediately upon its adoption.

On motion of Council Member \_\_\_\_\_, seconded by Council Member \_\_\_\_\_, and on the following roll call vote, to wit:

**AYES:**

**NOES:**

**ABSENT:**

the foregoing Resolution was passed and adopted this 11<sup>th</sup> day of January, 2022.

---

CAREN RAY RUSSOM, MAYOR

ATTEST:

---

JESSICA MATSON, CITY CLERK

APPROVED AS TO CONTENT:

---

WHITNEY MCDONALD, CITY MANAGER

APPROVED AS TO FORM:

---

TIMOTHY J. CARMEL, CITY ATTORNEY