

RESOLUTION NO.

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
ARROYO GRANDE APPROVING A SIDE LETTER OF  
AGREEMENT TO THE ARROYO GRANDE POLICE OFFICERS'  
ASSOCIATION MEMORANDUM OF UNDERSTANDING**

**WHEREAS**, the City Council deems it in the best interest of the City of Arroyo Grande and its employees represented by the Arroyo Grande Police Officers' Association to approve a side letter of agreement amending the Arroyo Grande Police Officers' Association current Memorandum of Understanding, which includes modifications to represented classification, as hereinafter provided.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Arroyo Grande that:

1. An amendment to the Memorandum of Understanding ("MOU") with the Arroyo Grande Police Officers' Association ("AGPOA") is hereby approved, a copy of said amendment entitled "Side Letter of Agreement, Modification to Memorandum of Understanding" is attached hereto, marked Exhibit "A", and incorporated herein by this reference.
2. This Resolution shall become effective July 1, 2024.

On motion of Council Member \_\_\_\_\_, seconded by Council Member \_\_\_\_\_, and on the following roll call vote, to wit:

**AYES:**  
**NOES:**  
**ABSENT:**

the foregoing Resolution was passed and adopted this 25th day of June, 2024.

---

**CAREN RAY RUSSOM, MAYOR**

**ATTEST:**

---

**JESSICA MATSON, CITY CLERK**

**APPROVED AS TO CONTENT:**

---

**MATTHEW DOWNING, CITY MANAGER**

**APPROVED AS TO FORM:**

---

**ISAAC ROSEN, CITY ATTORNEY**

**SIDE LETTER OF AGREEMENT  
MODIFICATION TO MEMORANDUM OF UNDERSTANDING**

For valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the City of Arroyo Grande ("City") and the Arroyo Grande Police Officers' Association ("AGPOA") do hereby agree to modify the current Memorandum of Understanding ("MOU") between the City and AGPOA as follows:

**ARTICLE 2. SALARY SCHEDULES**

The City and AGPOA agree to modify the classification and salary ranges to read:

<u>CLASSIFICATION</u>	<u>SALARY RANGE</u>
Police Sergeant	42
Senior Police Officer	35
Police Officer	31
Police Trainee	27 (Non-Sworn)
Property Evidence Technician	22 (Non-Sworn)
Police Services Technician	22 (Non-Sworn)
Police Records Clerk	18 (Non-Sworn)

Exhibit "D", Exhibit "F", and Exhibit "H" to the MOU shall be modified to include the Police Services Technician classification. Modified versions of Exhibit "D", Exhibit "F", and Exhibit "H" are attached to this side letter.

REPRESENTATIVES OF  
AGPOA

REPRESENTATIVES OF  
CITY OF ARROYO GRANDE

DATE: \_\_\_\_\_

DATE: \_\_\_\_\_

\_\_\_\_\_  
NICOLE VALENTINE  
CITY REPRESENTATIVE

\_\_\_\_\_  
ELIA ESPARZA  
AGPOA PRESIDENT

\_\_\_\_\_  
ALEAH BERGAM  
CITY REPRESENTATIVE

\_\_\_\_\_  
JEREMY BURNS  
AGPOA VICE PRESIDENT