

CITY OF ARROYO GRANDE
COMBINED SALARY SCHEDULE
EFFECTIVE 07/05/2024

GROUP: SEIU

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Office Assistant I	Biweekly	1,719.21	1,805.17	1,895.43	1,990.20	2,089.71
	Monthly	3,724.96	3,911.21	4,106.77	4,312.11	4,527.71
	Annual	44,699.51	46,934.49	49,281.21	51,745.28	54,332.54
Accounting Clerk I	Biweekly	1,762.19	1,850.30	1,942.82	2,039.96	2,141.96
	Monthly	3,818.08	4,008.99	4,209.44	4,419.91	4,640.90
	Annual	45,817.00	48,107.85	50,513.24	53,038.91	55,690.85
Maintenance Worker I	Biweekly	1,851.40	1,943.97	2,041.17	2,143.23	2,250.39
	Monthly	4,011.37	4,211.94	4,422.54	4,643.67	4,875.85
	Annual	48,136.49	50,543.31	53,070.48	55,724.00	58,510.20
Office Assistant II	Biweekly	1,897.69	1,992.57	2,092.20	2,196.81	2,306.65
	Monthly	4,111.66	4,317.24	4,533.10	4,759.76	4,997.75
	Annual	49,339.90	51,806.90	54,397.24	57,117.10	59,972.96
Accounting Clerk II	Biweekly	2,043.60	2,145.78	2,253.07	2,365.73	2,484.01
Maintenance Worker II	Monthly	4,427.81	4,649.20	4,881.66	5,125.74	5,382.03
Neighborhood Services Tech.	Annual	53,133.68	55,790.36	58,579.88	61,508.87	64,584.32
Administrative Secretary	Biweekly	2,255.76	2,368.54	2,486.97	2,611.32	2,741.88
	Monthly	4,887.47	5,131.84	5,388.44	5,657.86	5,940.75
	Annual	58,649.64	61,582.12	64,661.22	67,894.29	71,289.00
Senior Accounting Clerk	Biweekly	2,312.15	2,427.76	2,549.14	2,676.60	2,810.43
Building Permit Tech.	Monthly	5,009.66	5,260.14	5,523.15	5,799.30	6,089.27
Plan/Engineer Permit Tech	Annual	60,115.88	63,121.67	66,277.75	69,591.64	73,071.22
Sports Facility Coord.						
Recreation Coordinator						
Maintenance Worker III						
Water Services Worker	Biweekly	2,429.20	2,550.66	2,678.19	2,812.10	2,952.71
	Monthly	5,263.27	5,526.43	5,802.76	6,092.89	6,397.54
	Annual	63,159.24	66,317.21	69,633.07	73,114.72	76,770.46
Fleet Maint. Coordinator	Biweekly	2,552.18	2,679.79	2,813.78	2,954.47	3,102.19
Community Services Specialist	Monthly	5,529.72	5,806.21	6,096.52	6,401.35	6,721.41
	Annual	66,356.68	69,674.51	73,158.24	76,816.15	80,656.96
Public Works Lead Worker	Biweekly	2,615.98	2,746.78	2,884.12	3,028.33	3,179.75
Parks Lead Worker	Monthly	5,667.97	5,951.36	6,248.93	6,561.38	6,889.45
	Annual	68,015.60	71,416.38	74,987.20	78,736.56	82,673.38

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<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
GIS Technician	Biweekly	2,817.13	2,957.99	3,105.88	3,261.18	3,424.24
	Monthly	6,103.78	6,408.97	6,729.42	7,065.89	7,419.18
	Annual	73,245.36	76,907.63	80,753.01	84,790.66	89,030.19
Recreation Supervisor	Biweekly	2,887.56	3,031.94	3,183.53	3,342.71	3,509.84
Streets Maintenance Supervisor	Monthly	6,256.37	6,569.19	6,897.65	7,242.54	7,604.66
Parks, Tree & Landscape Supervisor	Annual	75,076.49	78,830.32	82,771.83	86,910.43	91,255.95
Utilities/Water & Sewer System Supervisor						
Soto Sports Complex Maint. & Coord. Supervisor						
IT Specialist	Biweekly	3,109.58	3,265.06	3,428.32	3,599.73	3,779.72
Assistant Engineer	Monthly	6,737.43	7,074.30	7,428.02	7,799.42	8,189.39
Engineering Inspector	Annual	80,849.17	84,891.63	89,136.21	93,593.02	98,272.67
Program Analyst						
Citywide Fleet Coordinator						
Associate Engineer	Biweekly	3,518.21	3,694.12	3,878.82	4,072.77	4,276.40
	Monthly	7,622.78	8,003.92	8,404.12	8,824.33	9,265.54
	Annual	91,473.42	96,047.09	100,849.44	105,891.91	111,186.51
Senior Engineer	Biweekly	3,788.73	3,978.16	4,177.07	4,385.92	4,605.22
	Monthly	8,208.91	8,619.35	9,050.32	9,502.83	9,977.98
	Annual	98,506.86	103,432.21	108,603.82	114,034.01	119,735.71

CITY OF ARROYO GRANDE
 COMBINED SALARY SCHEDULE
 EFFECTIVE 07/05/2024

GROUP: POA

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Police Officer	Biweekly	3,402.40	3,572.52	3,751.15	3,938.70	4,135.64
	Monthly	7,371.87	7,740.46	8,127.48	8,533.86	8,960.55
	Annual	88,462.39	92,885.51	97,529.79	102,406.28	107,526.59
Sr. Police Officer	Biweekly	3,757.12	3,944.98	4,142.22	4,349.34	4,566.80
	Monthly	8,140.43	8,547.45	8,974.82	9,423.56	9,894.74
	Annual	97,685.10	102,569.36	107,697.82	113,082.72	118,736.85
Police Sergeant	Biweekly	4,463.40	4,686.57	4,920.90	5,166.94	5,425.29
	Monthly	9,670.69	10,154.23	10,661.94	11,195.04	11,754.79
	Annual	116,048.32	121,850.74	127,943.27	134,340.44	141,057.46
Records Clerk	Biweekly	2,170.89	2,279.44	2,393.41	2,513.08	2,638.73
	Monthly	4,703.60	4,938.78	5,185.72	5,445.01	5,717.26
	Annual	56,443.20	59,265.36	62,228.63	65,340.06	68,607.07
Records/Property Evidence Tech. Police Services Technician	Biweekly	2,398.40	2,518.32	2,644.24	2,776.45	2,915.27
	Monthly	5,196.54	5,456.36	5,729.18	6,015.64	6,316.42
	Annual	62,358.45	65,476.37	68,750.19	72,187.70	75,797.09
Police Trainee	Biweekly	2,713.33	2,848.99	2,991.44	3,141.01	3,298.06
	Monthly	5,878.87	6,172.82	6,481.46	6,805.53	7,145.81
	Annual	70,546.48	74,073.80	77,777.49	81,666.37	85,749.69

CITY OF ARROYO GRANDE
 COMBINED SALARY SCHEDULE
 EFFECTIVE 07/05/2024

GROUP: FCFA IAFF

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Fire Fighter	Biweekly	2,957	3,105	3,261	3,424	3,595
	Monthly	6,408	6,728	7,065	7,418	7,789
	Annual	76,893	80,737	84,774	89,013	93,464
Fire Engineer	Biweekly	3,264	3,428	3,599	3,779	3,968
	Monthly	7,073	7,427	7,798	8,188	8,597
	Annual	84,875	89,119	93,575	98,254	103,166
Fire Captain	Biweekly	3,693	3,878	4,072	4,276	4,489
	Monthly	8,002	8,402	8,823	9,264	9,727
	Annual	96,028	100,830	105,871	111,165	116,723

GROUP: FCFA MANAGEMENT

<u>Position</u>		<u>LOW</u>	<u>MID</u>	<u>HIGH</u>
Administrative Operations Manager/ Clerk to the Board	Biweekly	3,577	3,964	4,350
	Monthly	7,751	8,588	9,426
	Annual	93,009	103,058	113,106
Battalion Chief	Biweekly	5,486	6,078	6,670
	Monthly	11,887	13,169	14,451
	Annual	142,647	158,029	173,411
Fire Chief	Biweekly	6,461	7,159	7,856
	Monthly	13,999	15,510	17,022
	Annual	167,985	186,123	204,261

CITY OF ARROYO GRANDE
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GROUP: MANAGEMENT

<u>Position</u>		LOW	MID	HIGH
Office Assistant I	Biweekly	1,711.85	1,897.38	2,082.92
	Monthly	3,709.00	4,111.00	4,513.00
	Annual	44,508.00	49,332.00	54,156.00
Office Assistant II	Biweekly	1,890.00	2,094.46	2,298.92
	Monthly	4,095.00	4,538.00	4,981.00
	Annual	49,140.00	54,456.00	59,772.00
Administrative Secretary	Biweekly	2,192.77	2,429.77	2,666.77
	Monthly	4,751.00	5,264.50	5,778.00
	Annual	57,012.00	63,174.00	69,336.00
Executive Secretary	Biweekly	2,481.23	2,749.15	3,017.08
	Monthly	5,376.00	5,956.50	6,537.00
	Annual	64,512.00	71,478.00	78,444.00
Assistant Planner	Biweekly	2,738.31	3,034.62	3,330.92
	Monthly	5,933.00	6,575.00	7,217.00
	Annual	71,196.00	78,900.00	86,604.00
Deputy City Clerk/ Communications Coordinator Assistant Projects Manager	Biweekly	2,949.23	3,267.92	3,586.62
	Monthly	6,390.00	7,080.50	7,771.00
	Annual	76,680.00	84,966.00	93,252.00
Associate Planner	Biweekly	3,023.54	3,349.38	3,675.23
	Monthly	6,551.00	7,257.00	7,963.00
	Annual	78,612.00	87,084.00	95,556.00
Management Analyst	Biweekly	3,505.85	3,884.54	4,263.23
	Monthly	7,596.00	8,416.50	9,237.00
	Annual	91,152.00	100,998.00	110,844.00
Public Works Manager	Biweekly	3,869.54	4,287.00	4,704.46
	Monthly	8,384.00	9,288.50	10,193.00
	Annual	100,608.00	111,462.00	122,316.00
Capital Improvement Projects Manager	Biweekly	3,966.46	4,394.31	4,822.15
	Monthly	8,594.00	9,521.00	10,448.00
	Annual	103,128.00	114,252.00	125,376.00
Planning Manager Utilities Manager	Biweekly	4,066.15	4,504.62	4,943.08
	Monthly	8,810.00	9,760.00	10,710.00
	Annual	105,720.00	117,120.00	128,520.00

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GROUP: MANAGEMENT

<u>Position</u>		LOW	MID	HIGH
Building Official	Biweekly	4,166.77	4,617.23	5,067.69
Dir of Legis and Info Services	Monthly	9,028.00	10,004.00	10,980.00
Dir of Recreation Services	Annual	108,336.00	120,048.00	131,760.00
Information Technology Mgr				
Accounting Manager	Biweekly	4,378.15	4,850.54	5,322.92
	Monthly	9,486.00	10,509.50	11,533.00
	Annual	113,832.00	126,114.00	138,396.00
Human Resources Officer	Biweekly	4,488.00	4,972.15	5,456.31
	Monthly	9,724.00	10,773.00	11,822.00
	Annual	116,688.00	129,276.00	141,864.00
City Engineer	Biweekly	5,076.00	5,625.00	6,174.00
	Monthly	10,998.00	12,187.50	13,377.00
	Annual	131,976.00	146,250.00	160,524.00
Police Commander	Biweekly	5,603.54	6,208.38	6,813.23
	Monthly	12,141.00	13,451.50	14,762.00
	Annual	145,692.00	161,418.00	177,144.00
Director of Public Works	Biweekly	6,341.54	7,026.00	7,710.46
Dir of Administrative Services	Monthly	13,740.00	15,223.00	16,706.00
Dir of Community Develop	Annual	164,880.00	182,676.00	200,472.00
Police Chief	Biweekly	6,999.23	7,755.00	8,510.77
	Monthly	15,165.00	16,802.50	18,440.00
	Annual	181,980.00	201,630.00	221,280.00
Assistant City Manager/Public Works Director	Biweekly	7,354.15	8,147.77	8,941.38
	Monthly	15,934.00	17,653.50	19,373.00
	Annual	191,208.00	211,842.00	232,476.00
City Manager	Biweekly	8,117.54	8,993.77	9,870.00
	Monthly	17,588.00	19,486.50	21,385.00
	Annual	211,056.00	233,838.00	256,620.00

CITY OF ARROYO GRANDE
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GROUP: PART-TIME POSITIONS

	HOURLY RATE			
	Step A	Step B	Step C	Step D
<u>POLICE DEPARTMENT</u>				
Administrative Intern (Cadet)	\$17.99	\$18.89	\$19.83	\$20.82
Records Clerk	\$23.07	\$24.22	\$25.43	\$26.71
Fleet & Equipment Technician	\$27.86	\$29.26	\$30.72	\$32.25
Neighborhood Services Technician	\$24.87	\$26.11	\$27.42	\$28.79
Training Technician	\$27.86	\$29.26	\$30.72	\$32.25
Police Reserve Officer Trainee	\$26.60	\$27.93	\$29.33	\$30.79
Police Reserve Officer	\$30.54	\$32.07	\$33.67	\$35.36
Designated Level I Reserve Officer	\$38.17	\$40.08	\$42.08	\$44.19
 <u>RECREATION SERVICES DEPARTMENT</u>				
Facility Attendant	\$16.63	\$17.46	\$18.34	\$19.25
Recreation Specialist	\$21.81	\$22.90	\$24.04	\$25.24
Senior Facility Attendant	\$17.68	\$18.56	\$19.49	\$20.46
Sports Facility Attendant	\$16.63	\$17.46	\$18.34	\$19.25
Volunteer and Program Coordinator	\$27.29	\$28.66	\$30.09	\$31.60
 <u>MISCELLANEOUS</u>				
Capital Improvement Projects Manager	\$49.58	\$52.93	\$56.50	\$60.28
Administrative Intern	\$17.46	\$18.33	\$19.25	\$20.21
Office Assistant I	\$18.65	\$19.58	\$20.56	\$21.59
Office Assistant II	\$21.81	\$22.90	\$24.04	\$25.24
Sr. Office Assistant	\$22.96	\$24.10	\$25.31	\$26.57
Administrative Secretary	\$27.16	\$28.52	\$29.94	\$31.44
Executive Secretary	\$32.10	\$33.70	\$35.39	\$37.15
Building Permit Technician	\$29.91	\$31.41	\$32.98	\$34.63
Assistant Engineer	\$38.87	\$40.82	\$42.86	\$45.00
Associate Engineer	\$43.98	\$46.18	\$48.48	\$50.91
Planning Technician	\$28.90	\$30.34	\$31.86	\$33.45
Assistant Planner	\$34.23	\$35.94	\$37.74	\$39.62
Associate Planner	\$37.79	\$39.68	\$41.66	\$43.74
Custodian	\$19.51	\$20.49	\$21.51	\$22.58
Maintenance Worker	\$23.14	\$24.30	\$25.51	\$26.79
Student Intern (seasonal)	\$16.63			
 <u>FIVE CITIES FIRE AUTHORITY</u>				
Office Assistant II	\$19.95	\$20.54	\$21.98	\$23.09
Reserve Firefighter	\$16.97	\$18.04	\$19.10	